## **Selection Criteria for Early-Mid Career Committee Members:**

The criteria should align with the committee's mission and bring in engaged, effective members with diverse perspectives; thus, the following criteria will be considered.

- Career stage Trainees to Associate Professor
- Expertise Research, clinical experience, or both related to bipolar disorder.
- Diversity Diverse representation in gender, race/ethnicity, location, institution type, and clinical vs. research focus.
- Interest and commitment Expression of interest and ability to actively participate.
- Leadership potential Members with promise as future leaders in the field.
- Mix of members Balance of more junior and more senior members.
- Related experience (extra credit) Prior involvement in relevant committees, organizations, conferences, etc.
- Initial plans/vision (extra credit) Statements from applicants about goals and future initiatives for the committee.